

DirtCraft Interaction Policy

Our Operating Modes

DirtCraft facilitates multiple environments for people to engage, travel, learn challenge and perform. It is important for riders, parents, coaches, events team, volunteers and athletes to understand that we have three different operating modes in different environments. The leader in the environment will endeavour to make it clear that the operating mode is changing in real time.

Standard Environment

In this environment individuals are relatively free to have fun, banter, and enjoy each other's company if they and those around them are safe and taking calculated risk. This is the environment we primarily operate in. It allows for strong connection building to occur.

Examples: **downtime in sessions**

, cooking dinner on camps, **socialising while riding**, long car rides on trips etc.

Learning Environment

In this environment questions are welcomed, individuals should feel safe, be curious and enjoy the learning process. This is a great opportunity for individuals to overcome fear, try new things or put themselves forward into a vulnerable position to grow.

Examples: **Asking a question** during a workshop, **riding a scary feature**, asking for support from peers.

Performance Environment

The performance environment is primarily utilised when under pressure, at an event or during focused age-appropriate training. We spend time in here to develop grit and improve or test performance.

Examples: preparing the night before a race, **race day**, hard group training session, part of an events team, where **risk is prevalent**.

Communicating Boundaries.

DirtCraft strives to facilitate an environment where any individual has the confidence to pull the leader aside or a peer and communicate their feelings before things progress into a problem. Our culture strives to enable the individual to feel heard and see that action has been taken to rectify the situation. This is not seen by the group as weakness or narking, but as an individual's boundary.

We value the merits of operating in the standard environment with a high level of autonomy and enjoyment, as it builds strong relationships between individuals and the group. This autonomy allows for organic growth and development in social settings.

Summary

DirtCraft implements a zoned approach to foster a dynamic and inclusive environment. Three key zones - Standard, Learning, and Performance - provide a framework for appropriate interaction based on the activity. This fosters open communication and ensures participants feel empowered to address any concerns.